

# 2019 Brooklyn Supervisor Training



## Today's Agenda

8:00 am: Registration & Breakfast	10:45 am: Break
8:30 am: Welcome and Opening Remarks	10:50 am: Breakout Workshop 3
9:00 am: Breakout Workshop 1	11:40 pm: Break
9:50 am: Break	11:45 pm: Youth Panel Conversation
9:55 am: Breakout Workshop 2	12:15 pm: Closing Remarks

## Workshops

### Words Matter: Intent vs. Impact

Hosted by: The BrandLab

Attendees will explore unconscious bias, how they show up in the workplace, and how they impact marginalized communities. Participants will then practice addressing biases in the workplace and walk away with tools to help create an inclusive and safe culture in the workplace.

### Championing an Inclusive and Equitable Work Culture

Hosted by: Humphrey School of Public Affairs

Attendees will learn practical ways to build more inclusive and welcoming environments for all in policy and practice. Attendees will learn promising practices of how to be diversity, equity and inclusion champions and build full organization buy-in and engagement.

### Connect. Focus. Grow. - Effective Mentoring

Hosted by: Mentor Minnesota

Attendees will unpack the importance of effective developmental and mentoring relationships in the workplace. Supervisors will learn methods of how to connect effectively with their intern, focus the scope of their relationship and help their intern grow.

### Skill Building Through the MHA Labs Framework

Hosted by: The Brooklyn Bridge Alliance for Youth

Knowing how to provide effective feedback and build the professional skills of staff is critical to supervisors and the success of their team. In a workshop hosted by the Brooklyn Bridge Alliance for Youth, supervisors will be introduced to the MHA Labs Skills development framework which provides constructive methods for providing feedback and using conversation as a tool for professional development. Supervisors will be equipped with the resources and knowledge they need to effectively build the skills of their interns and staff.

**Business Needs. Youth Experience.**